

Business Practice Policy

QuickCircuit's (QC) goal is to carry out its business in an ethical way. To achieve this, QC will operate and require its Management, Staff, Suppliers and Subcontractors to operate based on the following:

- Compliance with applicable laws and regulations of New Zealand
- Refraining from improper and illegal business practices including corruption
- Compliance with anti-corruption legislation in New Zealand and other applicable jurisdictions
- Respect for human rights
- No discrimination based on gender, religion, ethnic background and protection from harassment
- Respect for workers' rights and no tolerance for child labour or forced labour
- Alcohol and drugs policies in line with good industry practice
- Protection of the safety of employees, contractors and third parties
- Protection of the environment
- Assuring performance of work according to recognised and certified quality standards.

All QC personnel as well as project partners and subcontractors play an instrumental role in achieving conduct of business according to these guidelines.



Warren Yee - Managing Director

28 March 2017